

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session meeting of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, June 13, 2019. Kevin Kumpf, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Charley Jackson were present.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for May 9, 2019

Executive Session Certification for May 9, 2019

C. Field Trips

1) Northview High School girls/boys cross country teams to Lincoln State Park, July 8-11, 2019, for cross country camp, requiring overnight stay

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	NHS	David Unsinger
b. FMLA	ME	Jennifer Hawkins
c. FMLA/Maternity	NHS/ESE	Trinity Kirby
d. FMLA	SP SERV	Doug Lunn

2. Non-Certified

a. Employee Not Eligible for Leave	NCMS	Jean Harris
b. Medical Leave of Absence	TRANS	Kevin Tague
c. Medical Leave of Absence	TRANS	Bill McCullough
d. Employee Not Eligible for Leave	JTE	Sheila Alg

B. RETIREMENTS

1. Certified

a. Principal	SE	Sheryl Jordan
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Effective at the end of the 2019-2020 school year

2. Non-Certified

None

3. Place on Retirement Index

a. Principal	ME	Karen Phillips
b. Head of Guidance	NCMS	Greg Burns

C. RESIGNATIONS

1. Certified

a. Special Services Teacher	NHS	Charles Sorrell
b. Elementary Teacher	JTE	Ashlen Buck

2. Non-Certified		
a. Custodian	ESE	Cisilee Haltom
b. School Nurse	ESE	Nicole Romas
c. 29-hour Instructional Assistant	FPE	Elaine Cassidy
d. 29-hour Instructional Assistant	JTE	Courtney Lewis
e. Bus Driver	TRANS	Gordon Nelson
3. ECA Resignations		
a. Assistant Football Coach	NHS	Charles Sorrell
b. Jr High Girls' Volleyball Coach	CCHS	Deanne Blankenship
c. Jr High Basketball Coach	CCHS	Deanne Blankenship
d. Jr High Track Coach	CCHS	Deanne Blankenship
e. Assistant Volleyball Coach	NHS	Ashlen Buck
f. Girls' Varsity Assistant Basketball Coach	NHS	Jordan Allen
4. ECA Lay Coaches	None	
 D. TRANSFERS		
1. Certified	None	
2. Non-Certified		
a. 29-hour Instructional Assistant	ESE to NCMS	Susan Morris
 E. EMPLOYMENT		
1. Certified		
a. Summer School Sp Serv Teacher	NHS	Deb Allen
b. Elementary Teacher	JTE	Shasta Parr
c. Secondary English Teacher	NHS	Aubrey Washburn
d. Elementary Sp Ed Teacher	ESE/FPE	Leana Dispennett
e. Music Teacher/Band Director	NHS	Dominic Thompson
<i>Temporary Contract for 1 year to cover a full-year Maternity Leave</i>		
2. Non-Certified		
a. 29-hour Instructional Assistant	VBE	Kimberly McCurrey
b. Summer School Sp Serv IA	NHS	Deonna Ledeczi
3. Other (Supplemental)		
a. Adult Education Instructor	GOALS	Sarah Kissinger
 F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified		
a. Band Director	NHS	Dominic Thompson
b. Girls' Basketball JV Coach	NHS	Jordan Allen
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. Assistant Cross Country Coach	NCMS	Jennifer Rice
b. Assistant Cross Country Coach	NHS	Aaron Slater
c. Varsity Assistant Girls' Basketball Coach	NHS	Baylee Muse
d. Varsity Assistant Cross Country Coach	NHS	Cam Trout
4. Supplemental	None	
 G. CHANGES		
1. Certified	None	

- 2. Non-Certified
 - a. 185-day Custodian to 260-day Custodian NCMS Debbie Montague
- 3. ECA-Lay Coaches None

H. VOLUNTEERS

1. CLASSROOM

Clay City Elementary

- a. Pamela Brown
- b. Thomas Hyatt
- c. Alicia Jacobs
- d. Jennifer Langley
- e. Melissa Orman
- f. Nathaniel Stoelting

Forest Park Elementary

- a. Cynthia Lovett

Van Buren Elementary

- a. Jaymee Frazee
- b. Brittany Phillips

East Side Elementary/North Clay Middle School

- a. Keith Clark, Jr.

North Clay Middle School

- a. Jessica Clausen
- b. Adriane Crabtree
- c. Chad Cunningham
- d. Chelsea Jeffrey
- e. Kenneth Lutz
- f. Sara Staley
- g. Robert Taylor

2. ATHLETICS/ECA

Clay City Jr/Sr High School

- a. Noah Denker

Northview High School

- a. Jill Bennett

North Clay Middle School

- a. Cross Country – Terry Jeffers
- b. Cross Country – Ethan Linton

I. TERMINATIONS

None

Mr. Kumpf moved to approve the consent agenda items. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

A. Board Policy 6901 – Homeless Students: Enrollment Rights and Services – Revision – Second Reading

Mrs. Baysinger moved to approve the proposed changes to Board Policy 6901. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

V. Superintendent's Report

Superintendent Fritz noted the following:

- New hires Shasta Parr, Aubrey Washburn, Leana Dispennett, Dominic Thompson, and Kimberly McCurrey were welcomed to the school family.
- A letter was read from a representative of the Board of Directors of the Indiana Association of School Business Officials regarding Ernie Simpson's attainment of the IASBO certification of Human Resource Specialist, and congratulations were offered to Mr. Simpson for achieving that designation.
- Athletic achievements were noted as follows:
 - ▲ Northview High School
 - 🏆 WIC champions in 200 meter, 400 meter, 800 meter, the 4 x 800 meter relay, and girls track, softball, and tennis.
 - 🏆 Sectional Champions in track: Eden Siples (400 meter), Evie Noel (1600 meter), Macie Timberman (long jump), Braden Norris (3200 meter).
 - 🏆 Sectional Champions in tennis, softball, and golf
 - 🏆 State track finalist Eden Siples (400 meter - school record)
 - ▲ Clay City Jr/Sr High School
 - 🏆 Girls track regional qualifiers Alexis Laswell and Emily Hyatt
 - 🏆 State track finalists Bryce Patterson and Keaton Butts
 - 🏆 Regional qualifier Justin Hopkins
 - 🏆 Charly Koehler named to the softball all-state team
 - ▲ North Clay Middle School
 - 🏆 Piper Brinkman, Halle Miller, Varzidy Batchelor, Ellia Hayes, and Gnister Grant were present at the meeting and were honored for representing the state middle school track championship team.

VI. New Business

A. 2019-20 NHS Athletic Handbook Changes – First Reading

Information from NHS Principal Chris Mauk regarding proposed changes to the NHS Athletic Handbook had been included in the board packet. This was a first reading, so no vote was necessary.

B. Request to Purchase Volleyball Equipment for Northview High School

Mr. Jackson moved to approve the request to purchase equipment for the NHS volleyball team utilizing ECA money. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

C. 2019-20 CCS Calendar Revision Request

Information from Assistant Superintendent Dr. Tim Rayle regarding revising the 2019-20 CCS calendar had been included in the board packet. The proposed revision included adding two planned eLearning days, September 18 and February 12, to the school

calendar as well as providing the option of utilizing a maximum of five weather-related eLearning days.

Mr. Kumpf moved to accept the revised calendar. Mrs. Baysinger seconded.

Prior to a vote, Mr. Reberger noted that other corporations in the state had done this for at least a year ahead of this. The school corporation had taken the safe approach to let them work out the kinks. By researching the work and finding what had and hadn't worked, it is believed the policy that has been developed should be pretty smooth. He pointed out that it had been recommended by the state to do this, and he believed the school corporation would have very good success with it. Mr. Kumpf added that there had been a lot of people that had put time into this. He offered kudos to Dianna Knox and Tim Rayle for their leadership in developing this and to all the teachers that had gotten together and formulated these ideas and put them in place.

The motion was approved by a 7-0 vote.

D. CCS Goals and Strategies

Superintendent Fritz offered a brief overview of the goals and strategies. A copy of the Goals & Strategies 2019-2022 document will become a part of the official minutes.

E. Policy 7100 Report

Superintendent Fritz offered a brief overview of the Policy 7100 Report. A copy of the report will become a part of the official minutes.

F. Transfer from Construction Fund to Operations Fund

Mrs. Adams moved to grant permission to Director of Business Affairs Mark Shayotovich to transfer excess construction funds from the Secondary Renovation Project into the Operations Fund. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

G. Transfer from Construction Fund to Rainy Day Fund

Mr. Jackson moved to grant permission to Director of Business Affairs Mark Shayotovich to transfer excess funds from the Operations Fund into the Rainy Day Fund. Mr. Kumpf seconded, and the motion was approved by a 7-0 vote.

H. Recommendation to Approve Prairie Farms as Milk/Dairy Vendor

Mr. Romas moved to accept the recommendation to approve Prairie Farms as the milk/dairy vendor for the school corporation. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

I. Request Permission to Advertise for Bids to Replace Interior Doors at Clay City High School and Northview High School

Mrs. Adams moved to grant permission to advertise for the replacement of interior doors at Clay City High School and Northview High School. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

J. Naming Request of the NHS Football Field

Mr. Jackson moved to approve the request to name the NHS Football Field the Jerry Anderson Football Field, as per Board Policy 9205. Mrs. Baysinger seconded.

Before the vote, Dr. Shaw wanted to personally thank the naming committee and Mr. Mauk for going through that process and unanimously recommending this honor for Coach Anderson.

The motion was approved by a 6-0-1 vote, with Mrs. Adams abstaining. Mrs. Adams clarified that she was not against the person, she was against the process; she did not believe in naming buildings after anyone.

VII. Board Member Comments

Kevin Kumpf noted that the school year was over and everything had gone really well, academically as well as sports-wise. He offered congratulations to the young ladies of the North Clay track team who were in attendance for their accomplishments. He added the comment that it takes a village to educate a child, all the way from the transportation department to food services, custodians, educators, and administrators, and they had done a great job.

Michael Shaw offered congratulations to Mr. Simpson for a job well done. Also, he offered thanks to the new hires and stated it was great to have them on board. He deemed the spring sports season to have been great. He concluded his comments by thanking all employees in Clay Community Schools for contributing and for dedicating their lives to students.

Lynn Romas commented that he had been impressed with all the data the different schools collect on each student and what the schools do to track students to make sure they can do the best they can to reach their potential. Mr. Romas congratulated Mr. Simpson for his honor, and he congratulated the athletes and the new hires. To conclude his comments, Mr. Romas shared that he was lucky enough to be on the coaching team with Mr. Anderson when Mr. Romas first was hired by the school corporation, and he had learned so much from that individual. Mr. Anderson had also been Mr. Romas' high school guidance counselor, and he deemed him to be an excellent person with so many qualities—always a gentleman, always professional, always doing the right thing. He was proud to be associated with Mr. Anderson and had learned a lot about football from him.

Andrea Baysinger referenced Mr. Simpson's recognition for his certification and commented that she thought it was very rewarding to see the school corporation's adults and role models becoming life-long learners. She thought it set a good example for what we were trying to create with our students.

Amy Burke Adams commented about how wonderful the graduations were at all three of the facilities. She offered congratulations and welcome and thanks for choosing Clay Community Schools to the new hires.

Charley Jackson offered a welcome to the new teachers and congratulated Mr. Simpson. He also congratulated all of the spring athletes for doing a good job.

Tom Reberger opened his comments with one directed toward Mr. Simpson: "Well done, Ernie, well done." He then observed that there was a lot going on in the schools this summer, including excavation work at the football field and milling of the track in preparation for the new surface at Northview. Also, at Clay City, the last boards were

being installed today on the new gym floor and sanding had begun. Mr. Reberger had spoken with paint crews and had been told they were going to be busy all summer. In addition, buses are being serviced and the school yards are looking good. Mr. Reberger noted that it would be a hard summer for Mr. Howard's crews and the contractors, but they would get it done.

VIII. Future Agenda Items

None at this meeting

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:29 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.